



Press Release  
November 5, 2007

## Nucleus Software amongst the top 15 'most exciting emerging IT/BPO companies to work for' says Nasscom

**New Delhi, November 5, 2007:** Nucleus Software (NSE: NUCLEUS) established a prominent place amongst the 'top 15 most exciting emerging IT/BPO companies to work for' under a survey conducted by Nasscom. This has raised the bar one notch up further in its journey to be a people friendly organization and maintain a high standard with regard to workplace and employee practices.

The survey, conducted by Nasscom along with HR consultancy Grow Talent, evaluated companies with a turnover of Rs. 250 crore and below. The top 15 companies excelled over the rest in terms of their focus on training and development, career management, constant and effective communication, benchmarking and recreational activities.

The survey revealed that the integration between career planning, training and development and performance appraisal is the need of the hour for all companies today. Nucleus Software has constantly focused on employee motivation, career planning and development mechanism, thus rewarding each employee for their contribution to the organization.

**Commenting on the selection, Mr. Vishnu Dusad, CEO and Managing Director, Nucleus Software said,** "We are honored on this recognition by Nasscom. At Nucleus, we not only believe in nurturing the professional and leadership skills of our employees but also inculcate in them a sense of self-conviction and the value system and philosophy of the organization. We also strive to provide our employees with technically challenging projects and personalized mentoring to help each employee excel."

### **About Nasscom:**

NASSCOM is India's National Association of Software and Service Companies, the premier trade body and the chamber of commerce of the IT software and services industry in India. NASSCOM is a global trade body with over 1100 members, of which over 250 are global companies from the US, UK, EU, Japan and China. NASSCOM's member companies are in the business of software development, software services, software products, IT-enabled/BPO services and e-commerce.

NASSCOM was set up to facilitate business and trade in software and services and to encourage advancement of research in software technology. It is a not-for-profit organization, registered under the Societies Act, 1860.

NASSCOM has been the strongest proponent of global free trade in India. NASSCOM is committed to work proactively to encourage its members to adopt world-class management practices, build and uphold highest quality standards and become globally competitive.

In India and around the world, NASSCOM members are participants in the new global economy and are reputed for their cutting-edge business practices and social initiatives.

## About Nucleus Software Export Limited:

Nucleus Software is a leading software powerhouse providing innovative and pioneering software solutions for Banks and Financial organizations globally. Nucleus Software offers a host of competitive IT solutions and consultancy services designed to support the whole spectrum of business offerings across retail banking, corporate banking, cards and cash management. With over 150 customers across the globe, the company is consistently innovating with cutting edge and industry driven products in the domain. Nucleus Software is listed on the National Stock Exchange and Bombay Stock Exchange in India. Nucleus Software is a Level 5 SEI – CMM Company & enjoys strong business relationships with leading multinational players.

For more information, visit [www.nucleussoftware.com](http://www.nucleussoftware.com)

## Nucleus Products:

### **FinnOne™**

*FinnOne™ - CAS (Customer Acquisition System)*

*FinnOne™ - LMS (Loan Management System)*

*FinnOne™ - LiquiDeposits*

*FinnOne™ - FAS (Finance Against Securities)*

*FinnOne™ - Collections*

*FinnOne™ - General Ledger*

## Cash @ Will™ (Cash Management Suite)

Cash @ Will™ Collections

Cash @ Will™ Payments

Cash @ Will™ Liquidity Management

### Other products:

*FMS (Fraud Management System)*

*PowerCARD (Credit Card System)*

*BankOnet™ (Internet Banking Solution)*

*ccAPS (Credit Card Application Processing System)*

**FOR FURTHER INFORMATION, PLEASE CONTACT**

Niraj Vedwa  
Head – Global Sales & Marketing,  
Nucleus Software Exports Limited  
Phone: + 91-120-2403979  
Mobile: +91-9810071075  
Email: [niraj@nucleussoftware.com](mailto:niraj@nucleussoftware.com)

Ruchika Rana  
Global PR  
Nucleus Software Exports Limited.  
Phone: +91-120-2404050  
Mobile: +91-9810500330  
Email: [ruchika.rana@nucleussoftware.com](mailto:ruchika.rana@nucleussoftware.com)

Kinara D'Souza  
Account Executive, 20:20 MEDIA  
Phone: +91-11- 26933291  
E-mail: [kinara@2020india.com](mailto:kinara@2020india.com)